



Town of Plymouth Employment Application

Human Resources Department

11 Lincoln Street, Plymouth MA 02360
Phone: 508-747-1620 Ext. 101 Fax: 508-830-4140

www.plymouth-ma.gov humanresources@townhall.plymouth.ma.us

An Equal Opportunity/Affirmative Action Employer

The Town of Plymouth is an equal opportunity employer and does not discriminate against any applicant because of race, color, religion, sex, marital status, national origin, age, disability, sexual orientation or any other class protected by federal, state or local law. Any person who needs assistance in fully participating in the application process should contact the Town of Plymouth Human Resources Department.

A resume, cover letter, and fully completed application is required for each position applied for. Also, "see resume" is not acceptable in any field.

I. Contact Information

Name	Date	
Address	City and State	Zip Code
Telephone	E-Mail	

II. Position Applying For (Please specify position title)

How did you hear about the position?

Have you ever been employed by the Town of Plymouth? If so, when and what department?

Are you related to an employee currently employed by the Town of Plymouth?

III. Education

School	Name, Address, City, State	Number of Years Attended	Diploma/Degree
High School			
College			
Graduate School			
Other			

IV. Licenses (Please list all licenses related to the position you seek, a current motor vehicle history may be required))

Do you have a valid driver's license (Class D Auto)? Yes ___ No ___ If yes, enter expiration date _____

Do you have a valid CDL license (Class A or B)? Yes ___ No ___ If yes, enter expiration date _____

Do you have a valid Hydraulic license? Yes ___ No ___ If yes, enter expiration date _____

Please list all valid licenses, certifications, and endorsements you possess? _____

V. Office Skills (If applicable) Check the column that you feel best describes your knowledge:

	√ Beginner	√ Intermediate Level	√ Advanced Level
Microsoft Word			
Microsoft Excel			
Microsoft Access			
Microsoft Power Point			
Bookkeeping Knowledge			

VI. Special Skills

Please list any other skills or abilities you feel are relevant: _____

VII. Employment History (Please do not write "see resume")

Please account for the last 3 positions you have held. Start with your present or last employer. You may include military service and any verifiable work performed as an intern or volunteer. **We (___) may (___) may not contact your present employer.**

Employer	Address
Telephone	Title
Supervisor	Dates Worked
Salary Received	Reason for Leaving

Description of Primary duties: _____

Employer	Address
Telephone	Title
Supervisor	Dates Worked
Salary Received	Reason for Leaving

Description of Primary duties: _____

Employer	Address
Telephone	Title
Supervisor	Dates Worked
Salary Received	Reason for Leaving

Description of Primary duties: _____

VIII. Military History

Veteran of US Armed Forces? _____ Yes _____ NO Branch _____

Discharge Status _____ Rank when discharged _____

Present Military Status _____

IX. Business References (a minimum of 3 references required, please do not write "see resume")

Name	Address	Phone	Relationship
Name	Address	Phone	Relationship
Name	Address	Phone	Relationship

X. Criminal History

A. The Town of Plymouth requires a Criminal Offense Record Inquiry (CORI check) on all prospective employees for certain positions.

B. A conviction will not necessarily be a bar to employment depending upon the specific position.

XI. Employment of Minors

The Town of Plymouth is subject to certain child labor provisions regarding the employment of persons under the age of 18. Further, an Employment Permit or Educational Certificate may be required, depending on your age.

Are you under age 18? If yes, please indicate your age: _____

XII. Pre-Employment Physical Examination and Drug Testing

All offers of employment are conditional upon the satisfactory completion of a Health Questionnaire and conditional upon a pre-employment physical examination and drug test, where required. Satisfactory fitness to perform the essential duties of the position is a condition of employment. Satisfactory completion of a required drug or alcohol test is a condition of employment in the Town of Plymouth.

XIII. Lie Detector Test

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

XIV. Signature

CAREFULLY READ ALL PARTS OF THIS APPLICATION FORM BEFORE SIGNING.

A. I understand that acceptance of this application by the Town of Plymouth does not imply that I will be employed.

B. The information that I have provided is true and complete. I understand that misrepresentation or omission of any fact in my application, resume, or in any other materials or as provided during interviews, can be justification for refusal of employment or can be justification for termination from employment, if employed.

C. I understand that any offer of employment that I receive from the Town of Plymouth is contingent upon my successful completion of the pre-employment screening process including but not limited to the Town of Plymouth receiving satisfactory references, a satisfactory criminal history and Criminal Offense Record Inquiry if required, satisfactory verification of driver's license or certifications where required and satisfactory completion of any required post-offer pre-employment drug test or physical examination.

D. In processing my application for employment, the Town of Plymouth may verify all of the information provided by me concerning, among other things, my prior employment or military record, education, character, general reputation and personal characteristics.

E. I authorize the Town to take whatever steps deemed necessary to obtain information regarding my qualifications for employment including contacting my present and former employers, by contacting individuals listed as business, educational or personal references, and by contacting other individuals to provide or further clarify information about me.

F. I hereby release the Town, my present and former employers and all individuals contacted for factual information about me from any and all liability for damages arising from furnishing the requested information.

G. If employed by the Town of Plymouth, I understand that as a condition of employment, I may be required to furnish additional or updated medical information, that I may be required to undergo a physical examination, that I may be subject to drug and/or alcohol testing, that the Town may request a Criminal Offense Record Inquiry (CORI check) on me and/or Sexual Offender Information Inquiry (SORI check) on me, investigate my driving record or verify my license(s) or certification(s) as required for employment at any time during my employment. As a condition of employment an employee may be required to provide additional or updated information especially if this employee has been on workers compensation and may require both drug testing and an employment physical in order to allow us to have the necessary information for making a proper decision or reasonable accommodations, if necessary.

H. I understand that the Town of Plymouth is an at-will employer. If employed, I understand that my employment may be terminated with or without cause at any time unless there is an applicable bargaining unit contract provision.

My Signature Certifies That I Have Read And Agree With The Above Statements And All Statements Contained In This Application For Employment.

Applicant's Name (Please Print)

Applicant's Signature Date **Date**